

OSH Policy

<QHSE-POL-002 > • <Rev 0> • Page 1 of 1 • Effective date: < 03-MAR-19 >

Al Masaood Automobiles Company LLC is widely recognized as an icon in the UAE automotive market – bearing a reputable status and 'Driven by Ambition' for over 40 years. Today, this status is further strengthened with Al Masaood Automobiles being the main distributor for Nissan, Infiniti and Renault in Abu Dhabi.

Al Masaood Automobiles Company LLC is a company steered by a **Performance Culture** and is synonymous with world renowned vehicle brands. We strive to enhance shareholder profits and to become the employer of choice by maintaining a safe, healthy and sustainable working environment.

This purpose of this policy is to:

- To comply with the requirements of OSHAD SF requirements
- Set and maintain a framework that ensures Protection of the Occupational Safety and Health of our employees and safe operation of our offices
- Outline a commitment that ensures compliance with relevant OSH legislation


Our objective:

- To prevent work related injuries or illnesses
- To prevent damage to property or equipment from our activities and services

We commit to:

- Implement OSHAD SF standard requirements and comply with other relevant legislation.
- Protect the health and safety of employees and provide a conducive workplace that satisfies best OSH standards
- Work towards a reduction of incidents, prevention of injuries and occupational illnesses and enhance the health and well-being of employees.
- Provide appropriate OHS resources to manage OSH issues.
- Specify the roles and responsibilities of the entity towards its employees with respect to implementation of aspects related to OSH.
- Implement activities without jeopardizing the OSH principles and by following federal and local legislation applicable in the emirate.
- Identify hazards resulting from entity activities and set procedures and programs to control associated OHS Risks.
- Develop OSH targets and objectives.
- Take responsibility for contractor management.
- Promote awareness to enable employees to contribute to protecting their health and safety at the workplace.
- Monitor the implementation of the OSH policy objective and targets.
- Ensure continual improvement in performance.
- Conduct periodic review of OHSMS to keep up with the latest developments.

We will put this policy into practice by communicating it to all employees, contractors and other relevant stakeholders and we shall ensure that the OSH Policy is reviewed periodically.


18.03.19

Mr. Irfan Tansel

CEO

Date: March 2019